



TEXILA
AMERICAN
UNIVERSITY
ZAMBIA



Ph.D. in MANAGEMENT

TEXILA AMERICAN UNIVERSITY, ZAMBIA

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MESSAGE FROM THE FOUNDERS

Dear Students,

We, Mr. S.P. Saju Bhaskar, and Ms. Chithra Saju are immensely grateful to be able to reach you through this Texila American University (TAU) Program Brochure. It has been an eventful journey thus far and will continue to only get more exciting further. We are proud of all your achievements and involvement in the activities thus far.

Texila has seen several students through the years and what has never failed us is the memories each cohort leaves behind. We are blessed with students who possess priceless talents and are passionate about their dreams. That is why TAU is fully focused on nurturing every student so that each individual student will be able to contribute to society in any possible way.

We commend the students for adhering to the campus culture, accepting fellow students with warmth, and working tirelessly towards their goals. These are the driving factors that propel Texila towards progress. Our students have never failed to wow us with their work and dedication in all the opportunities that knock on their door. Texila will keep shaping its students towards excellence and send them as the finest professionals into society.

We once again take this opportunity to welcome our students and freshmen batch into the portals of this great institution and look forward to their individual contribution towards the growth in their careers as well as in Texila.

Best Wishes!

President and Executive Vice President,
Texila American University.

ABOUT TEXILA AMERICAN UNIVERSITY - ZAMBIA



Texila American University, Zambia is a premier institution dedicated to providing globally relevant education. With cutting-edge infrastructure, modern learning methodologies, and a focus on academic excellence, TAU offers transformative education for aspiring professionals across Africa and beyond.

SCHOOL OF MANAGEMENT

Texila American University in Zambia offers world-class education for students pursuing careers in business and leadership. With a curriculum aligned to global standards, the program equips students with essential managerial, analytical, and decision-making skills. Students benefit from cutting-edge learning tools, real-world business exposure, and expert faculty guidance. Through a blend of theory and practical application, the school nurtures future-ready professionals who can lead in diverse industries. TAU continues to rank among the top business schools in the region for academic excellence and innovation.

OVERVIEW OF THE PhD IN MANAGEMENT PROGRAM

- The PhD in Management is a highly prestigious and intellectually challenging program designed to develop world-class researchers, educators, and strategic leaders in the field of business and management.
- Texila American University's PhD in Management program equips students with advanced research capabilities, analytical frameworks, and leadership acumen to address complex organizational challenges. The program blends global academic models with African perspectives, fostering practical, evidence-based problem solving.
- Students engage in seminars, workshops, and guided research that deepen their understanding of management science, while preparing them for careers in academia, consulting, and policy development.
- Study a transformative PhD program that enables you to contribute to knowledge creation, influence management practices, and shape the future of business leadership in a globally competitive environment.
- TAU offers one of the most recognized PhD in Management programs in the SADC region, backed by academic excellence, expert mentorship, and innovative research infrastructure.

AFFILIATIONS & MEMBERSHIP



PROGRAM OBJECTIVES

- The TAU PhD in Management program is designed to provide advanced academic training for scholars aspiring to lead and innovate in the fields of business and management across Zambia and globally.
- The program is committed to addressing the growing demand for qualified academicians, researchers, and industry experts by equipping students with cutting-edge research skills and strategic leadership capabilities.
- It aims to develop competent thought leaders who can solve complex business problems through ethical and evidence-based approaches.
- The program is delivered in alignment with the evolving needs of stakeholders such as higher education institutions, industry leaders, government policy makers, and aspiring management professionals worldwide.

CAREER PROSPECTS



PROGRAM STRUCTURE

YEAR 1: CORE MANAGEMENT COURSES

YEAR		COURSE TITLE	CREDIT POINTS
Year 1	PBM1101	Philosophy of Management	20
	PBM1102	Advanced Strategic Management	20
	PBM1103	Advanced Research Methods and Statistics	20
	PBM1201	Quality Management	16
	PBM1202	Advanced Human Resource Management	16
	PBM1203	Advanced Business Accounting and Financial Management	16
		Elective	12
		Total	60

YEAR 2: RESEARCH FOUNDATION

YEAR		COURSE TITLE	CREDIT POINTS
Year 2	PBM2101	Research Proposal Writing	20
	PBM2102	Research Proposal Defence	16
		Elective	16
	PBM2103	PhD Seminar I	18
	PBM2201	Banking and Financial Services	16
		Elective	16
	PBM2202	PhD Seminar II	18
		Total	120

YEAR 3: SPECIALIZATION & THESIS

YEAR		COURSE TITLE	CREDIT POINTS
Year 3	PBM3101	Financial Risk and Investment Management	20
		Elective	16
	PBM3102	Project Management	16
	PBM3103	Public Policy Management	20
	PBM3201	PhD Seminar III	18
	PBM3202	PhD Thesis Submission and Defense (Viva Voce)	30
		Total	120

ELECTIVES CHOICES :

S.NO	COURSE CODE	COURSE NAME	CREDIT HOURS
01	PBM4101	Development Economics	12
02	PBM4102	Public Finance	16
03	PBM4103	Managerial Economics	16
04	PBM4105	Corporate Finance	16
05	PBM4106	International Finance	16

LEARNING METHODOLOGY

TEACHING AND LEARNING PLAN

Texila American University Zambia is providing quality education with its state-of-art infrastructure, best learning methodology and technology enabled academic services.



WHAT DO YOU GAIN FROM THE PhD IN MANAGEMENT PROGRAM

Our full-time Doctor of Philosophy in Management is a terminal degree designed for scholars and professionals who aspire to lead in research, academia, consulting, and strategic roles within the global business ecosystem.

LEARNING OUTCOMES

- The PhD in Management program enables candidates to acquire deep theoretical and applied knowledge in their chosen specialization and cultivate advanced research capabilities.
- The program bridges conceptual management theories with practical inquiry and innovation. Upon completion, candidates will be equipped to generate new knowledge, address complex business challenges, and influence modern management practices at institutional and policy levels.
- The curriculum emphasizes independent research, critical thinking, data-driven decision-making, and scholarly publication. Students will gain hands-on experience through seminars, conferences, dissertation work, and academic mentorship.
- Graduates will also develop essential academic writing skills, ethical reasoning, and leadership qualities necessary for high-level roles in universities, think tanks, multinationals, and government sectors.

FURTHER STUDY OPPORTUNITIES

There are numerous academic and research pathways available to graduates of the PhD in Management program. With a strong foundation in advanced management research and leadership, candidates can pursue specialized postdoctoral research, academic collaborations, and global fellowships in their field of interest.

Graduates may also continue their academic journey or professional enhancement through advanced certifications and executive education in areas such as:

- Postdoctoral Research in Management and Business Strategy
- Global Fellowship Programs in Innovation and Leadership
- Executive Education in Strategic Management and Corporate Governance
- Advanced Studies in Policy Analysis and Public Administration
- International Research Collaborations in Entrepreneurship and Finance
- Visiting Scholar Roles in Business Schools Worldwide

These further study opportunities empower PhD graduates to contribute to global management thought, engage in high-impact research, and shape future leaders through teaching and mentorship.



FACULTY AND OTHER SUPPORT

FACULTY SUPPORT

Our student mentors are assigned to provide individualized support, offering continuous guidance throughout the program's duration. Their assistance ensures students can easily complete their courses within the scheduled time frame.

STUDENT MENTORS

Our academic advisors will oversee, nurture, and coordinate all-encompassing academic endeavors. They also offer faculty assistance to students for the submission and evaluation of assignments, ensuring timely completion.

ACADEMIC HEAD

Our academic leaders possess extensive experience and offer expert guidance to ensure a seamless and effortless learning experience for students. Students can easily contact them through email, Skype, or telephone calls.

AWARD OF DEGREE

Successful completion of the program, the candidate will be conferred with the “PhD in Management” degree by Texila American University, Zambia



CONTACT US



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