



TEXILA
AMERICAN
UNIVERSITY



RADICALISATION AND EXTREMISM PREVENTION POLICY



Texila American University - Zambia

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1. Purpose:

This policy outlines the specific elements and rules that Texila American University (TAU) approaches to ensure that our students learn in a safe and supportive environment without the risk of abuse, exploitation, or radicalization.

2. Scope:

This policy applies to all TAU administrators, staff, students, and visitors to the campus.

3. Policy Statement:

3.1. External Speakers and Events:

- Any activities at TAU facilities by external persons or organizations must be made following the terms of use of university facilities.
- All external speakers at TAU must adhere to the university's code of conduct.
- Any outside organization with political, philosophical, religious, or spiritual affiliations that wishes to hold an activity on campus for the first time will be referred to the TAU Registrar's Office for initial evaluation and approval.
- Student councils intending to hold spiritual, philosophical, or educational events featuring outside speakers must notify the TAU Registrar Office four weeks before the proposed event to obtain the necessary permits. This applies to both on-site and off-site activities.
- Staff and student groups organizing online events are encouraged to use Microsoft Teams and intensively manage participants outside the organization. They are responsible for ensuring that all external speakers are aware of the University's Code of Conduct.



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3.2. Identification, Support and Referral of Vulnerable People:

- TAU recognizes the risk that members of our community may be radicalized by extremist groups in face-to-face and online environments, and we are committed to working with the appropriate authorities to address this risk.
- TAU, with the help of staff and students, identifies people vulnerable to radicalization in the university community as soon as possible and provides them with access to relevant support and counseling services.
- It is recognized that some concerns about the potential vulnerability of radicalization may become apparent during a disciplinary or other process. In such circumstances, disciplinary investigations and proceedings will normally proceed, but this will not prevent the risk from being assessed and any emergent action (internal support or external referral) taken.
- Any member of the University community who has concerns that a student may be at risk of being abused or exploited should initially refer to the Department of Student Affairs. Initial concerns that a staff member may be at risk should be directed to the Dean. The University recognizes that signs of vulnerability to extremism in all its forms are common with signs of vulnerability to abuse. In such cases, we are keen to fully understand the situation, put the welfare of the vulnerable person at the center of our response, and provide appropriate interventions.
- As part of our shared commitment to providing a safe learning environment and excellent student experience, the University works with the Student Council formally and informally on day-to-day matters. We are committed to consulting with the Student Council on an ongoing basis regarding this policy's implementation.



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- The University expects that the Students Council will ensure that no religious, spiritual, philosophical, or political event hosted by students will be permitted. Any student groups that wish to hold such an event should contact the Registrar's office for the necessary approvals before the event is confirmed and more than four weeks in advance of the proposed event.

3.3. Staff Training:

- TAU is committed to ongoing training for all relevant stakeholders to identify vulnerable people drawn to potential signs of violent extremism and radicalization. This training will be provided based on need.

3.4. Communications and Security Sensitive Research:

- TAU will not allow materials supporting violent extremism to be displayed on university premises, on university websites, or in its communications. Any such incident will be investigated immediately.
- Staff wishing to undertake any research in an extremism-related field will be required to undergo a normal ethical review process. This process will identify potential risks to the organization, the safety and well-being of participants and researchers, and the necessary legal and ethical requirements.
- TAU considers it unacceptable for our Information Technology (IT) network to be used in any way that supports, encourages, or facilitates terrorism.